

## MUGEN ESTATE Group Environmental Policy

Under the corporate motto of "Mugen - Making Dreams a Reality," the MUGEN ESTATE Group (hereinafter referred to as "the Group") develops a wide range of businesses centered on the Purchase and Resale Business, including real estate development, leasing, and construction. Through its business activities, the Group is committed to creating lifestyles and environments that are valuable to society and local communities. Through its business activities, the Group will contribute to the recycling of resources and the reduction of environmental impact, while also contributing to the resolution of social issues such as climate change and resource depletion.

The Group positions environmental initiatives as a key management issue integrated with its management strategies, including the Medium-term Management Plan. Under the mission of "Creating new value in real estate and challenging the dreams and enriched lives of all people," the Group will strive to balance environmental and economic value through its business activities and contribute to the realization of a sustainable society.

### [1. Compliance]

The Group will comply with environmental laws and regulations and conduct business activities with a perspective of environmental consideration.

### [2. Promotion of Environmental Management]

The Group will promote environmental management and continuously improve its environmentally friendly initiatives.

The Group will periodically track and evaluate GHG emissions and energy consumption, and promote reductions through an improvement cycle.

In addition, the Group will periodically review environmental targets and progress, and establish a reporting system to management.

### [3. Waste Reduction and Effective Use of Resources]

The Group will strive for the effective use of limited resources by promoting waste treatment and recycling.

Through the used real estate revitalization business, which is the core business of the Group, The Group will contribute to the realization of a resource-recycling society by utilizing existing buildings to suppress the manufacture of new building materials and the generation of waste.

### [4. Energy Saving and Improvement of Environmental Performance]

The Group will promote the introduction of equipment and building materials with high energy-saving performance and work to improve environmental performance. In addition, the Group will proceed with obtaining environmental certifications and promote the reduction of GHG emissions and response to climate change risks.

In the medium term, the Group will work to reduce greenhouse gas emissions with a target of 2030. In the long term, with a view to achieving carbon neutrality by 2050, the Group will continuously promote the reduction of environmental impact through the expansion of energy saving and the introduction of renewable energy.

[5. Urban Development in Harmony with Local Communities]

Through the revitalization of vacant houses and aging properties, the Group will contribute to improving local landscapes, disaster prevention, and safety, and contribute to urban development where people can live with peace of mind.

The Group will collaborate with local governments and organizations to promote the creation of local lifestyles and safe environments through the revitalization of existing buildings.

[6. Collaboration with Stakeholders]

The Group will collaborate with internal and external partners and local communities to promote educational and awareness-raising activities aimed at increasing environmental awareness, while striving to build relationships of trust through the proactive disclosure of environmental information.

Furthermore, the Group will disclose environment-related information with high transparency based on international frameworks such as TCFD and CDP to deepen relationships of trust with stakeholders.

As a corporate group aiming for a balance between the environment and the economy, the Group will contribute to the realization of a resource-circulating society through the real estate revitalization business. The Group will continue to challenge itself to create a sustainable future while striving for harmony between business growth and environmental conservation.

This policy is approved by the Board of Directors of MUGEN ESTATE Co., Ltd. and signed by the President and Representative Director.

Established: January 15, 2026

MUGEN ESTATE Co., Ltd.

President and Representative Director

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